

City of Dyer
Budget Meeting Minutes
January 20,2021

Budget meeting called to order by Recorder Treasurer Lynn Hubbard at 530 pm.

Roll call:

Alderman Myrna Burns

Alderman Rhonda Rowell

Alderman Katherine Fry

Alderman Paul Brown

Alderman Donna Staton

Alderman Jeff Baxter

All present.

Beginning topic payroll allocation,

Spreadsheet explained to council, error explained as Katherine Fry hourly rate was mislabeled reflecting her suggested hourly rate and not the actual hourly rate.

Mayor suggested bonus for Lonnie Robins was voted down.

Roll call:

Alderman Myrna Burns.. no

Alderman Rhonda Rowell.. no

Alderman Katherine Fry.. no

Alderman Paul Brown.. no

Alderman Donna Staton..no

Alderman Jeff Baxter..no

Vacant position previously held by Torrie Abshire was voted not to fill and eliminate this position.

Roll Call:

Alderman Myrna Burns.. yes

Alderman Rhonda Rowell.. yes

Alderman Katherine Fry.. yes

Alderman Paul Brown.. yes

Alderman Donna Staton..yes

Alderman Jeff Baxter..yes

Katherine Fry began work in 2016 as clerk in office and hired in at \$14.00 per hour. Mayor instructed for her to have a .50 cent an hour wage increase after 90 days and \$1.00 per hour in 6 months. This was not adjusted. This was discussed and each member felt we should bring Katherine Fry to \$15.50 per hour.

Roll call:

Alderman Myrna Burns.. yes

Alderman Rhonda Rowell.. yes

Alderman Katherine Fry.. abstain

Alderman Paul Brown.. yes

Alderman Donna Staton..yes

Alderman Jeff Baxter..yes

Alderman Jeff Baxter brought up the subject of permit income and basing City Inspector pay increase per hour. It was asked what the permit income was, and Katherine Fry stated approximately \$2000. Alderman Paul Brown brought up making a wage adjustment of approximately .96 cents per hour for City Inspector and all permit income to be allocated to City.

Roll Call:

Alderman Myrna Burns.. yes

Alderman Rhonda Rowell.. yes

Alderman Katherine Fry.. yes

Alderman Paul Brown.. yes

Alderman Donna Staton..yes

Alderman Jeff Baxter..yes

Alderman Jeff Baxter stated that this probably needs to be approved by the mayor before we can go thru with this and all aldermen agreed.

Alderman Paul Brown suggested that police officers and outside workers be included in a pay increase as follows:

Chief Joshua Winford increase salary by \$1000 per year.

Officer Christian Martin hourly increase to \$13.00 per hour.

Bradley Hallmark public works worker hourly increase to \$13.00

Roll Call:

Alderman Myrna Burns.. yes

Alderman Rhonda Rowell.. yes

Alderman Katherine Fry.. yes

Alderman Paul Brown.. yes

Alderman Donna Staton..yes

Alderman Jeff Baxter..yes

Summer help and outside employee for public works positions were also approved.

Roll Call:

Alderman Myrna Burns.. yes

Alderman Rhonda Rowell.. yes

Alderman Katherine Fry.. yes

Alderman Paul Brown.. yes

Alderman Donna Staton..yes

Alderman Jeff Baxter..yes

General Budget 2021

Line items to be clarified are:

Automobile Expense to be clarified as police car maint.

Fire Department Equipment to be specific.

Misc. Expense should be specific such as dash cams radios and purchase of additional police car.

Street Budget 2021

Misc. Expense should be detailed and read lawn mowers. We discussed also obtaining other BIDs.

Street Loan payment expense should be defined. Commercial Loan.

Revenue 79722
Expenses 74870

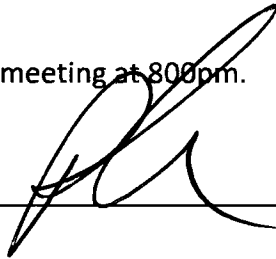
Water Sewer Sanitation Fund
Revenue 409486
Expenses 404629

Includes office personnel, wage increases for all current employees and the increase in public works directors pay, new outside person and summer help are included in these numbers.

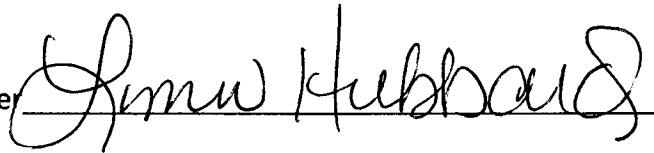
Discussion among members was potentially increasing sanitation fees and looking into water rates again.

Adjourned meeting at 800pm.

Mayor

A stylized, handwritten signature in black ink, appearing to be 'R' or 'P' with a large loop, written over a horizontal line.

Recorder Treasurer

A handwritten signature in black ink that reads 'Jim W. Hubbard', written over a horizontal line.

CITY OF DYER, ARKANSAS

RESOLUTION NO. 2021-01-26-1

A RESOLUTION SETTING THE POLICIES AND PROCEDURES FOR THE CITY COUNCIL OF THE CITY OF DYER.

WHEREAS, the Dyer City Council has determined that the city will be better served with a set of formally adopted policies and procedures governing the operation of the City Council of Dyer, Arkansas.

THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DYER, ARKANSAS, AS FOLLOWS:

SECTION 1: MEETING SCHEDULE

The City Council will meet at 5:30 p.m. at the City of Dyer, City Hall, City Council Chambers, on the fourth Tuesday of each month.

A regularly scheduled meeting cannot be cancelled prior to the meeting's date and time. It can be cancelled if, after 15 minutes past the start time, a quorum is not present

If a quorum is present, but the mayor is absent, the city Recorder/Treasurer shall serve as president pro tempore.

SECTION 2: AGENDA

The Mayor shall delegate collection, initial organization, and distribution of the final draft of the agenda to the City Recorder/Treasurer; however, the Mayor shall maintain responsibility for and control of the agenda. At a regular meeting of the City Council, the Council, by majority vote, may rearrange the order of the agenda.

All items for discussion at regular City Council meetings shall be organized under the following headings:

1. Call to order by Mayor
2. Moment of silence
3. Pledge of Allegiance
4. Roll Call by the City Recorder/Treasurer
5. Approval of Previous Meeting Minutes
6. Approval of Financials
7. Department Reports
8. Public Comments
9. Unfinished business
10. New business
11. Adjournment

Any citizen of Dyer may have an item placed on the agenda by contacting the City Recorder/Treasurer no later than 12:00 p.m. noon on the Thursday immediately preceding each regular city council meeting. All items for discussion or action at the regular city council meeting shall be included in a Final Agenda provided by the Recorder/Treasurer to the Aldermen, the Mayor, and the City Attorney no later than 12:00 p.m. noon on the Monday immediately preceding the regular city council meeting.

Any ordinance or resolution which was not included on the Final Agenda may only be brought before the Council after approval by majority vote of the City Council.

The City Council shall provide thirty (30) minutes during each regular council meeting for public comment on non-agenda business. Each individual is required to limit his or her comments to three (3) minutes. The City Council reserves the right to suspend the rules for extra time, if necessary.

SECTION 3: SPECIAL MEETINGS

If during a regular city council meeting the council schedules a special meeting (by majority vote), the date, time, and place and reason for the meeting shall be stated and proper notice as required by the Arkansas Freedom of Information Act shall be made. The mayor shall also post the notice of the meeting at City Hall and if practicable other city owned signage.

A public hearing may also be scheduled by a majority vote of the City Council as to date, time, place, and subject. The discussion shall be only on one subject. The meeting shall be noticed just as a special meeting.

A special meeting may also be scheduled if the Mayor decides that a special meeting is necessary. The required two (2) hour notice shall be given as required by the Arkansas Freedom of Information Act and if practicable the Mayor shall provide the same notice as for any other meeting.

SECTION 4: PARLIAMENTARY RULES

Unless specifically addressed in this resolution, the City Council of the City of Dyer shall follow the parliamentary rules as described in the *Procedural Rules for Municipal Officials* as published by the Arkansas Municipal League in the May 2014 edition. A copy of the said pamphlet is attached as Exhibit A to this resolution, and copies of said pamphlet shall be maintained at city hall for inspection by the public. The public or officials may order individual copies by contacting the Arkansas Municipal League.

SECTION 5: PUBLIC COMMENT

The citizens of Dyer shall be allowed to make public comments at city council meetings subject to the procedures in this resolution. Public comments shall only be made during the public comment period unless an Alderman shall recognize a citizen during the discussion of an agenda item.

All public comments shall be limited to three (3) minutes unless the City Council shall by majority vote move to suspend the rules to allow more time. Public comments shall be made to the City Council as a whole and may not be directed to any individual. A question may be asked of council members or city employees, but must be directed through the Mayor or other presiding officer.

Citizens desiring to make public comments during the comment period must sign up on the sheet in the back of the council chamber prior to the start of any city council meeting. Citizens may not make comments until recognized by the Mayor or presiding officer.

Individuals shall approach the microphone and speak into it during their entire comment period. Immediately after being recognized by the Mayor or presiding

officer, the individual making a public comment must state his or her full name and legal address for the record.

Repetitive comments should be avoided. All members of the public are requested to accord the utmost courtesy to members of the City Council, to other members of the public, and to city staff or employees, and are asked to refrain at all times from rude or derogatory remarks, reflections as to integrity, abusive comments, and statements as to motives and personalities.

SECTION 6: DECORUM

There will be no smoking or tobacco usage of any kind allowed in the City Hall. With the exception of on-duty emergency services personnel, cell phones and pagers must be turned off or put in silent mode and not used within the Council Chambers during meetings.

SECTION 7: CODE OF ETHICS

(a) General

Aldermen, other elected city officials and the city's administrative officers and department heads occupy positions of public trust. All business transactions of such officials dealing in any manner with public funds, either directly or indirectly must be subject to the scrutiny of public opinion both to the legality and to the propriety of such transactions.

(b) Conflict of Interest

Aldermen, other elected officials and the city's administrative officers and department heads shall refrain from making use of special knowledge or information gained by virtue of their elected office or position before it is made available to the general public; shall refrain from making or influencing decisions involving business associates, customers, clients, competitors, and immediate family members and shall comply with all lawful actions, directives and orders of duly constituted municipal officers as such may be issued in the normal and lawful discharge of the duties of these municipal officers. Nothing herein, however, shall serve to deny any of the above-mentioned of their legal rights and privileges available to all Dyer citizens.

(c) Responsibility to All Citizens

Aldermen, other elected officials and the city's administrative officers and department heads shall conduct themselves so as to bring credit upon the city as a whole and so as to set a good example of good ethical conduct for all citizens of the community. Aldermen other elected officials and the city's administrative officers and department heads shall bear in mind at all times their responsibility to all Dyer citizens, shall refrain from actions benefiting special interest groups at the expense of the city as a whole, and shall do everything in their power to ensure equal and impartial law enforcement throughout the city without respect to race, creed, color, sex, or the economic or social position of individual citizens.

(d) Responsibility to Disclose

In an effort to allow the public full knowledge of financial and personal interests, Aldermen and other elected officials are expected to file an annual statement of financial interest as required in Ark. Code Ann. § 21-8-701. Aldermen, and other elected officials and the city's administrative officers and department heads are also expected to disclose any business or financial interest which could affect or be affected by decisions of the City Council, other elected city officials or the city's administrative officers or department heads. This language shall be interpreted to include real estate holdings and business or financial interests held by the individual, his/her spouse, children, parents or siblings or beneficial interests in a partnership, corporation or any other legal entity.

Aldermen, and other elected officials and the city's administrative officers and department heads shall also disclose any familial relationships with any other city official or employee which could affect or be affected by decisions of the City Council, the Mayor, a city administrative officer or department head.

The financial and familial disclosures should be made in writing and filed with the City Recorder/Treasurer before February 1st of each year; any changes in disclosure information during the year must be filed with the City Recorder/Treasurer within thirty (30) days of such change.

No non-elected city officials and employees are required to include his or her home address on disclosure documents per Ark. Code Ann. § 25-19-105

SECTION 8: ELECTRONIC PARTICIPATION IN MEETINGS

As may be necessary or advisable, meetings may be conducted all or in part through virtual or electronic means in instead of or in addition to in person meetings. In order to comply with the Arkansas Freedom of Information Act Statute all meetings shall be open to the public, and the public shall be afforded a means to hear and be heard and otherwise participate in the meeting in a legitimate and reasonably practicable manner whether the meeting should be in person, virtual or some combination of thereof.

PASSED AND APPROVED THIS 26th DAY OF JANUARY 2021.



MAYOR

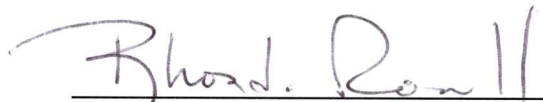


RECORDER/TREASURER

ACKNOWLEDGED:



COUNCIL MEMBER



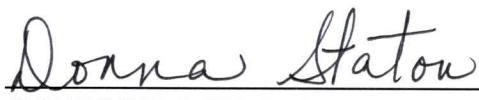
COUNCIL MEMBER



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